



2024 SIR

APPROACH

Message from the President and Chief Executive Officer

Creating sustainable value

Message from the Global Head of Sustainability

2024
Highlights

Sustainable Development Goals

Environment

Social

Governance

Sustainable Development Goals

We contribute to six United Nations Sustainable Development Goals.





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Environment

We actively contribute to decarbonizing the real economy.

\$58 B

in low-carbon assets

TARGET EXCEEDED

\$6.2 B

in transition assets

69%

decrease in our portfolio's carbon intensity since 2017

TARGET EXCEEDED

\$358 B

in assets with a low-carbon footprint



2024 SIR

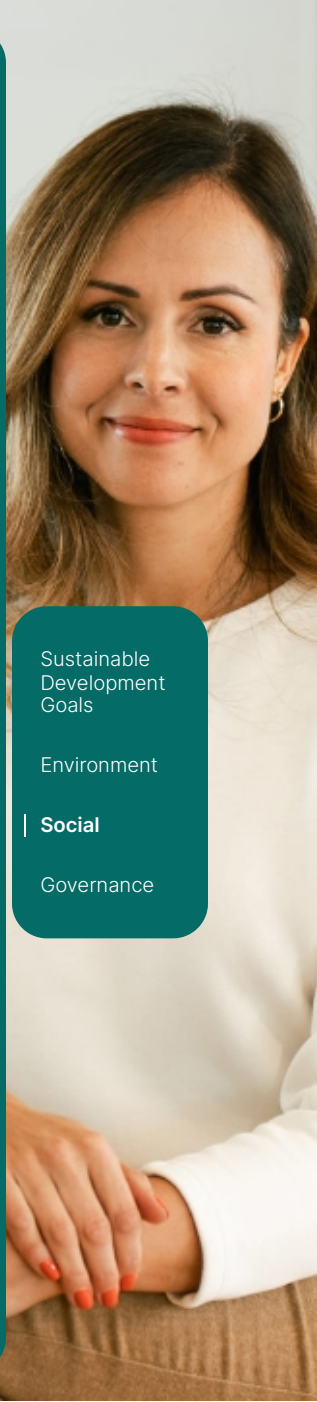
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We value openness and a variety of perspectives to enrich our decisions and enhance our performance.

47%

of our employees are women

73%

of our actively managed public companies count at least 30% women on their Boards of Directors

27%

of our employees in Canada identify as a member of one of the following three groups:

- Visible minorities
- Ethnic minorities
- Indigenous peoples

310

pre-investment opinions on tax practices



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We position governance at the heart of our practices and investments.

SEE NEXT SECTION - LEADERSHIP →

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Québec companies supported in their implementation of sustainable business practices

Dialogue with

537

portfolio companies in which we are shareholders

34,857

resolutions voted on at

3,326

shareholder meetings held by our portfolio companies

47%

support for shareholder proposals on environmental issues