

## POLICY GOVERNING THE EXERCISE OF VOTING RIGHTS OF PUBLIC COMPANIES

## PC-11 SHAREHOLDER PROPOSALS

## PC-11.4 Linked proposals

We support resolutions that include multiple items, provided that the overall resolution is in the interests of shareholders.

We do not support linked proposals that have the objective of making one element of the proposal more acceptable by adding elements that garner more support from the shareholders.

Last update: October 28, 2020