

POLICY ON THE PRINCIPLES GOVERNING THE EXERCISE **OF VOTING RIGHTS OF PUBLIC COMPANIES**

PR-04 VOTING PRINCIPLES

This policy sets out the voting principles according to which the proposals submitted at shareholder meetings of public companies (publicly-traded companies) are analyzed. To the extent possible and with any required adjustments, these principles are also applied to privately owned businesses.

PR-04-01 Proxy voting process

In order to analyze the proposals submitted to shareholder meetings, la Caisse examines proxy documents, the circular and any documents provided by research suppliers.

La Caisse may contact the companies before the shareholder meeting to discuss any issues or concerns about the subjects being submitted to shareholders.